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# TLC Times

*A publication of the South Central Training & Learning Center*

## 9th Training Advisory Group (TAG) Workshop

The 9<sup>th</sup> TAG Workshop held 22-24 June in Huntsville Alabama provided all attendees the opportunity to learn what's new in the training arena; network with regional HRD professionals; and plan for installation training programs. Eighty-five HRD professionals and educators representative from all areas of the SC Region attended the conference.

The conference featured two guest speakers. Carla Barnes, HQDA, provided information on the Senior Army Workforce (SAW) giving TAG members a greater understanding of the Army's direction in ensuring our



*South Central Regional Director, Dave Brooks, delivered the opening remarks for the TAG meeting held June 22-24.*

senior workforce is ready to meet the Army's needs.

Greg Wert, Civilian Human Resource Agency (CHRA), featured CHRA's role on training issues such

as HR Training for New Supervisors and plans for NSPS training.

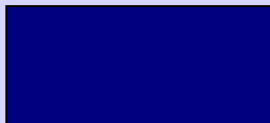
Contact Louise Olszewski at 256 842-6670 for more information about the TAG Conference.

## 2004 TAG Commendations

The SC CHRA Human Resources Development Division awarded certificates of commendation to recognize significant training achievements in the SC Region during FY 04. The commendations were given to honor those organizations and individuals who worked with such professionalism and diligence to make a success of the Regional Training Program for the period of October 1, 2003 through June 4, 2004. Those honored for significant contributions were: **Anniston Army Depot Civilian**

**Personnel Advisory Center** for submitting 7,467 Training Updates and 73 Education Updates; **Glenda Sammons**, Human Resources Specialist, Fort Rucker Civilian Personnel Advisory Center for participating in five Distance Learning programs resulting in 59 employees trained; **Suzette Jordan**, Human Resources Specialist, Fort Jackson Civilian Personnel Advisory Center for hosting 11 regional onsite classroom courses, resulting in training 312 employees; **Michael G.**

**McCaskill**, Human Resources Specialist, United States Army Special Operations Command, for hosting 11 regional onsite classroom courses, resulting in training 397 employees; and **Belinda McAuley**, Training Administrator, Anniston Army Depot, for her willingness to host seven training programs at Anniston AD, training 325 employees, demonstrated her team spirit and commitment to providing quality training to civilian employees within the South Central Region.



*Consulting/Planning to Meet Strategic Goals*  
August 25-27, 2004  
(CPACs Only)  
Ft Bragg, NC

*Admin Skills for Success Understanding & Motivating Others*  
August 26, 2004  
\$30  
Redstone Arsenal, AL

*Creative Problem Solving*  
September 1, 2004  
\$TBD  
USASOC, Ft Bragg, NC

*Designing Brochures, Aids, Catalogs, etc.*  
September 7-8, 2004  
\$166  
USASOC, Ft Bragg, NC

*Basics of Army Writing*  
September 14, 2004  
\$38  
USASOC, Ft Bragg, NC

*Advanced Army Writing*  
September 15, 2004  
\$38  
USASOC, Ft Bragg, NC

*PreRetirement (CSRS & FERS)*  
October 5-6, 2004  
\$176  
Huntsville, AL

*Living Leadership, Delivering Results the Right Way*  
October 20, 2004  
\$65  
Live via satellite

## Sustaining Base Leadership & Management (SBLM)

SBLM is the Army's only leadership, management and decision-making education institution encompassing the breadth of the Army's sustaining base, geo-political interests through strategic systems to direct soldier support. GS-12s, 13s and 14s (or equivalent) are the target audience and may choose the 12-week in-residence course or the one-year, non-residence training.

Registration is accom-

plished through the electronic application process (EAP). Go to this website <http://www.amscl.belvoir.army.mil> and then click on "Public Homepage" to review next year's SBLM class schedule and apply-by dates. In fact, prepare to apply by 4 Oct this year for the next resident class "Spring 2005" from 10 Jan-1 Apr. Summer and Fall sessions are also on the schedule for 2005. Army civilians are centrally funded, whereas, Corps of Engi-

neers civil works employees and some others are funded through their own organizations. Furthermore, to be selected for SBLM, you must go through a very competitive process.

For more information on Sustaining Base Leadership and Management training, carefully review the website provided earlier and/or contact Heidi Collier at SCCHRA HRD, 256.842.6672 or [heidi.collier@us.army.mil](mailto:heidi.collier@us.army.mil).

## Attention All Mass Update Users!



This article is to announce that all end users of the Mass Update spreadsheet should be using the version dated 04/04 on the "READ ME 1ST" tab.

For a short time, it was understood that two data fields (Training Type &

Decision Source) were now optional data fields. A test was conducted during the month after the 8 April version was fielded, and it was observed that two of the data fields (Training Type & Decision) were still required by DCPDS if the Mass update procedure was used to import a completed training instance. Another version of the spreadsheet was published in May but no wide spread announce-

ment was made identifying the two data fields would remain as required fields. A copy of the May 2004 version can be found on our web site on the "[Training Tools & Forms](#)" web page.

Contact Bill Albert at 256-842-6645 for information regarding training history and reports that can be provided to assist organizations analyze accomplished employee learning.

## FY 04 Dollars for FY 05 Training

The Comptroller General and 31 U.S.C. permit the use of current FY funds to extend a training contract or begin a training contract in the next fiscal year. This flexibility enables organizations to meet many developmental needs in the workforce

and plan proactively for at the beginning of a new fiscal year.

Contact your resource manager or your CPAC servicing representative if you need assistance in understanding and using this option in utilizing year-end funds.

For additional information regarding this article please contact: Pat Bilttoft, 256 842-6658, DSN 788 or email [patricia.bilttoft@us.army.mil](mailto:patricia.bilttoft@us.army.mil)

